#### VIRGINIA FAIR HOUSING BOARD

#### MINUTES OF MEETING

June 14, 2021

The Fair Housing Board Meeting was held at the Department of Professional and Occupational Regulation, 9960 Mayland Drive, Richmond, Virginia. The following Board members were present:

Myra Howard, Chair
Larry Murphy, Vice-Chair
Candice L. Bennett
Linda Melton
Dean A. Lynch
Alyia Gaskins
Colin Arnold
Amanda Pohl
Amanda Buyalos
Sherman Gillums

Board member absent from the meeting:

Scott Astrada
T. Nicole Hebbe

DPOR Staff present for all or part of the meeting included:

Mary Broz-Vaughan, Director Christine Martine, Executive Director Jim Chapman, Board Administrator Liz Hayes, Fair Housing Administrator Deanda Shelton, Assistant Fair Housing Administrator Emily Trent, Administrative Assistant

Tom Payne, Senior Assistant Attorney General, and Helen Hardiman, Assistant Attorney General, with the Office of the Attorney General were present.

Ms. Howard called the meeting to order at 10:04 A.M.

Call to Order

A motion was made by Mr. Lynch and seconded by Ms. Agenda
Bennett to approve the Agenda. The motion passed
unanimously. Members voting "Yes" were: Arnold, Bennett,
Buyalos, Gaskins, Gillums, Howard, Lynch, Melton,
Murphy and Pohl.

A motion was made by Ms. Bennett and seconded by Ms. Gaskins to approve the February 24, 2021, Fair Housing Board Meeting minutes. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

Minutes

Ms. Martine went through the names on the board meeting sign in sheet asking each person who signed it if they wanted to address the board. She then told these individuals that they would have the opportunity to speak when their agenda item was called.

Attendance

There was no public comment.

Liz Hayes updated the Board on the current investigative case load.

Fair Housing
Administrator's Report

Mr. Payne provided the Board with the litigation update.

**Litigation Summary** 

**Public Comment** 

In the matter of FHB File Number 2020-00518, Stephanie Stotts v. Lisa Benasher & Harrisonburg Redevelopment & Housing Authority, the Board reviewed the record which consisted of the Final Investigative Report, and Case Analysis. Stephanie Stotts, complainant, address the Board by teleconference. A motion was made by Mr. Lynch and seconded by Ms. Bennett to find no reasonable cause that the respondents discriminated against the complainant by refusing to rent; subjecting her to discriminatory terms and conditions, or retaliating against her based upon race or sex. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

FHB File Number 2020-00518, Stephanie Stotts v. Lisa Benasher & Harrisonburg Redevelopment & Housing Authority

In the matter of FHB File Number 2020-01372, LaTanya White v. AGPM Virginia LLC and BPP Newport Commons LLC, the Board reviewed the record which consisted of the Final Investigative Report, and Case Analysis. A motion was made by Ms. Bennett and seconded by Ms. Buyalos to find no reasonable cause that the respondents discriminated against the complainant by refusing to make a reasonable accommodation or imposing discriminatory terms and conditions based upon disability. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard,

FHB File Number 2020-01372, LaTanya White v. AGPM Virginia LLC and BPP Newport Commons LLC

Lynch, Melton, Murphy and Pohl.

In the matter of FHB File Number 2020-02737, Robin FHB File Number 2020-Pullen v. Crelor Land Development Company LLC and Denise Eure, the Board reviewed the record which consisted of the Final Investigative Report, and Case Analysis. Robin Pullen, complainant, addressed the Board by teleconference. A motion was made by Mr. Lynch and seconded by Ms. Bennett to find no reasonable cause that the respondents discriminated against the complainant by imposing discriminatory terms and conditions or intimidating, coercing or harassment based upon sex. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

02737, Robin Pullen v. **Crelor Land Development** Company LLC and Denise Eure

In the matter of FHB File Number 2020-01684, David Cooper v. Hope Hill Crossing South Homeowners and First Service Residential, the Board reviewed the record which consisted of the Final Investigative Report, Supplemental Final Investigation Report, Case Analysis, and revised Case Analysis. Michelle Benitez Jessee, Esq., attorney for the respondents, was present and addressed the Board. A motion was made by Ms. Bennett and seconded by Mr. Gillums to find no reasonable cause that the respondents discriminated against the complainant by refusing to make a reasonable accommodation, permitting a reasonable modification or offering discriminatory terms and conditions based upon disability. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

FHB File Number 2020-01684, David Cooper v. **Hope Hill Crossing South Homeowners and First** Service Residential

In the matter of FHB File Number 2021-00058, Joseph E. L. Sullivan v. Alexandria Redevelopment & Housing Authority, the Board reviewed the record which consisted of the Final Investigative Report, Supplemental Final Investigative Report, Case Analysis and revised Case Analysis. Joseph E. L. Sullivan, complainant, was present and addressed the Board. A motion was made by Mr. Lynch and seconded by Ms. Bennett to find no reasonable cause that the respondent discriminated against the complainant by otherwise making housing unavailable. offering discriminatory terms and conditions, refusing to make a reasonable accommodation and intimidation, coercion and

FHB File Number 2021-00058, Joseph E. L. Sullivan v. Alexandria Redevelopment & **Housing Authority** 

harassment based upon disability. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

In the matter of FHB File Number 2020-01430, Mary McNeal v. Gates Hudson Community Management LLC and Greenwich Hill Homeowners Association, the Board reviewed the record which consisted of the Final Investigative Report. Case Analysis and Official Consultation Memorandum from the Office of the Attorney General. Mary McNeal, complainant, was present and addressed the Board. A motion was made by Mr. Murphy and seconded by Mr. Gillums to find reasonable cause that the respondents discriminated against the complainant by imposing discriminatory terms and conditions based upon race. The motion passed by majority vote. Members voting "Yes" were: Arnold, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl. Member voting 'No' was Bennett.

FHB File Number 2020-01430, Mary McNeal v. Gates Hudson Community Management LLC and Greenwich Hill Homeowners Association

In the matter of FHB File Number 2020-01431, Linda Artson v. Gates Hudson Community Management LLC and Greenwich Hill Homeowners Association, the Board reviewed the record which consisted of the Final Analysis Investigative Report, Case and Official Consultation Memorandum from the Office of the Attorney General. Linda Artson, complainant, was present and addressed the Board. A motion was made by Mr. Murphy and seconded by Ms. Buyalos to find no reasonable cause that the respondents discriminated against the complainant by retaliating against her based on the prior housing discrimination complaint. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

FHB File Number 2020-01431, Linda Artson v. Gates Hudson Community Management LLC and Greenwich Hill Homeowners Association

A motion was made by Mr. Murphy and seconded by Ms. Melton to find reasonable cause that the respondents discriminated against the complainant by imposing discriminatory terms and conditions based upon race. The motion passed by majority vote. Members voting "Yes" were: Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl. Member voting 'No' were Arnold and Bennett.

In the matter of FHB File Number 2020-00805, Tracy Ferrell v. The Coleman Group, LLC, VC Solutions, LLC, Gail Furman and Carla Purdy, the Board reviewed the record which consisted of the Final Investigative Report, Case Analysis, and Official Consultation Memorandum from the Office of the Attorney General. A motion was made by Mr. Lynch and seconded by Ms. Bennett to find reasonable cause that The Coleman Group, LLC, VC Solutions, LLC, and Carla Purdy, respondents, discriminated against the complainant by imposing discriminatory terms and conditions based upon familial status. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Murphy and Pohl.

A motion was made by Mr. Lynch and seconded by Ms. Gaskins to find reasonable cause that The Coleman Group, LLC, VC Solutions, LLC, and Carla Purdy, respondents, discriminated against the complainant in violation of §36-96.3.A.3 of the *Code of Virginia* by making discriminatory statements based upon familial status. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Murphy and Pohl.

A motion was made by Mr. Lynch and seconded by Ms. Bennett to find no reasonable cause that Gail Furman, respondent, discriminated against the respondents based on familial status. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Murphy and Pohl.

Due to potential conflict of interest, Ms. Melton abstained from voting in this matter.

In the matter of FHB File Number 2020-01179, Housing Opportunities Made Equal, Inc. v. The Coleman Group, LLC, VC Solutions, LLC, Gail Furman and Carla Purdy, the Board reviewed the record which consisted of the Final Investigative Report, Case Analysis, and Official Consultation Memorandum from the Office of the Attorney General. A motion was made by Ms. Bennett and seconded by Mr. Lynch to find reasonable cause that The Coleman Group, LLC, VC Solutions, LLC, and Carla Purdy, respondents, discriminated against the complainant by

FHB File Number 2020-00805, Tracy Ferrell v. The Coleman Group, LLC, VC Solutions, LLC, Gail Furman and Carla Purdy

FHB File Number 2020-01179, Housing Opportunities Made Equal, Inc. v. The Coleman Group, LLC, VC Solutions, LLC, Gail Furman and Carla Purdy

imposing discriminatory terms and conditions based on familial status. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Murphy and Pohl.

A motion was made by Ms. Bennett and seconded by Mr. Lynch to find no reasonable cause that Gail Furman, respondent, discriminated against the respondents based on familial status. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Murphy and Pohl.

Due to potential conflict of interest, Ms. Melton abstained from voting in this matter.

In the matter of FHB File Number 2019-00801, Armani Thornton v. Ernest Hairston, III and Gia Hairston, a motion was made by Mr. Lynch and seconded by Ms. Gaskins to approve the terms of the conciliation agreement as agreed to by the parties. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

FHB File Number 2019-00801, Armani Thornton v. Ernest Hairston, III and Gia Hairston

In the matter of FHB File Number 2021-00896, Kyler Williams v. UDR Newport Village, LLC; Denise Brewer and Michelle D. Chey, a motion was made by Mr. Lynch and seconded by Ms. Gaskins to approve the terms of the conciliation agreement as agreed to by the parties. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

FHB File Number 2021-00896, Kyler Williams v. UDR Newport Village, LLC; Denise Brewer and Michelle D. Chey

In the matter of FHB File Number 2021-01852, Donna Fryar v. Central Virginia Housing Coalition, Inc., Armiger Management Corporation and Jackson Village Residential, LLC, a motion was made by Mr. Lynch and seconded by Ms. Gaskins to approve the terms of the conciliation agreement as agreed to by the parties. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

FHB File Number 2021-01852, Donna Fryar v. **Central Virginia Housing** Coalition, Inc., Armiger **Management Corporation** and Jackson Village Residential, LLC

In the matter of FHB File Number 2021-02079, FHB File Number 2021-Christopher Muhlbaier v. Oak Grove Associates, LLC, 02079, Christopher

**DBA Templeton Properties,** a motion was made by Mr. Lynch and seconded by Ms. Gaskins to approve the terms of the conciliation agreement as agreed to by the parties. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

Muhlbaier v. Oak Grove Associates, LLC, DBA **Templeton Properties** 

A motion was made by Ms. Bennett and seconded by Ms. Lynch to approve the June 14, 2021, Fair Housing Education Committee report. The motion passed unanimously. Members voting "Yes" were: Arnold, Bennett, Buyalos, Gaskins, Gillums, Howard, Lynch, Melton, Murphy and Pohl.

**Administrative Issues** 

The Board reviewed the Board financial statements. No New Business action was taken by the Board.

The Board adjourned at 11:09 A.M.

#### **FAIR HOUSING BOARD**

#### **VISITOR SIGN-IN SHEET**

#### **BOARD MEETING - ROOM 2**

June 14, 2021 – 10:00 A.M.

NAME	<u>ADDRESS</u>	<b>DO YOU WISH TO SPEAK?</b>
CondiceBenelt &	Board Member	
Alyia Gaskins	Brard Member,	
Dear Lynch	7 10 11 1	
My ea Howard	Board Member	
michile Servec	131077/novald CURIL	4es 9e4
Landa Men	1210 Fox Run Phace.	Ves
Good Sullivan	Compressor	Vis
Patrick MSCloud	2281 Mudarich Road	No
EOUN ARNOLD	BOARD MEMBER	
AmandaBuyalos	Board Member	
Arranda Pohl	Board Member	
Ang Nement	700 E Franklin Cot	~O
Complete Dea	827 NZTIG 81	N/-o
		3

1.	Name: Linda Melton
2.	(Name of Board Member)  Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction: 3030-0095 Tracy Ferrell V VC Solutions, The Column Group 3030-01179 Home of VA VS VC Solutions UC (Agenda Item)
	Nature of Personal Interest Affected by Transaction: Member of AbME
	Board of Directus
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	Member of HOME Broad of Directors
<b>3</b> .	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.  or  ☐ I did not participate in the transaction.  ☐ do not have a personal interest in any transactions taken at this meeting.
	Huda Rynelle U14/2021 Signature Date

1.	Name: Sherman Gillums
2.	(Name of Board Member)  Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	<ul> <li>□ I am able to participate in this transaction fairly, objectively, and in the public interest.</li> <li>or</li> </ul>
	☐ I did not participate in the transaction.
6.	I do not have a personal interest in any transactions taken at this meeting.
	Signature Date

1.	Name: Amanda Pohi
2.	(Name of Board Member) Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	<ul> <li>□ I am able to participate in this transaction fairly, objectively, and in the public interest.</li> <li>or</li> </ul>
	☐ I did not participate in the transaction.
6.	I do not have a personal interest in any transactions taken at this meeting.
	Signature Date

1.	Name: Colin Arnold
2.	(Name of Board Member)  Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.  or
	☐ I did not participate in the transaction.
6.	I do not have a personal interest in any transactions taken at this meeting.
	Signature Date

1.	Name: Dean A. Lynch (Name of Board Member)
2.	Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.  or
	☐ I did not participate in the transaction.
6.	I do not have a personal interest in any transactions taken at this meeting.
	$\frac{2 + 4 + 4 + 2021}{\text{Signature}} \qquad \frac{24/14/2021}{\text{Date}}$

1.	Name: Myra Howard
2.	(Name of Board Member)  Title: Board Member
	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.  or
	☐ I did not participate in the transaction.
61	I do not have a personal interest in any transactions taken at this meeting.
	Myathward <u>6.14.2621</u> Signature Date

1.	Name: Candice L. Bennett
2.	(Name of Board Member)  Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	<ul> <li>□ I am able to participate in this transaction fairly, objectively, and in the public interest.</li> <li>or</li> </ul>
	☐ I did not participate in the transaction.
6.	do not have a personal interest in any transactions taken at this meeting.
	Signature Date

1.	Name: Larry B. Murphy
2.	(Name of Board Member) Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)  Nature of Personal Interest Affected by Transaction:
	Nature of Fersonal interest Affected by Fransaction.
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.  or
	☐ I did not participate in the transaction.
6.	I do not have a personal interest in any transactions taken at this meeting.
	$\frac{\zeta - 14 - 21}{\text{Date}}$

1.	Name: Alyia Gaskins
2.	(Name of Board Member)  Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021 (Date)
5.	I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.
	☐ I did not participate in the transaction.
6.	☑ I do not have a personal interest in any transactions taken at this meeting.
	6-14-21   Date

1.	Name: Amanda Buyalos
2.	(Name of Board Member)  Title: Board Member
3.	Agency: Fair Housing Board (Name of Board)
4.	Meeting/IFF Date: June 14, 2021
5.	(Date) I have a personal interest in the following transaction:
	(Agenda Item)
	Nature of Personal Interest Affected by Transaction:
	I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:
	☐ I am able to participate in this transaction fairly, objectively, and in the public interest.  or
	□ I did not participate in the transaction.
6.	☐ I do not have a personal interest in any transactions taken at this meeting.
	Signature Duyalas 6/14/2021